

SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

SCHEDULE 13D

UNDER THE SECURITIES EXCHANGE ACT OF 1934
(AMENDMENT NO. 4)

Alliance Capital Management L.P.

(NAME OF ISSUER)

Units Representing Assignments of Beneficial
Ownership of Limited Partnership Interests

(TITLE OF CLASS OF SECURITIES)

018548107

(CUSIP NUMBER)

Alvin H. Fenichel
Senior Vice President and Controller
The Equitable Companies Incorporated
1290 Avenue of the Americas
New York, New York 10104
(212) 314-4094

(NAME, ADDRESS AND TELEPHONE NUMBER OF PERSON
AUTHORIZED TO RECEIVE NOTICES AND COMMUNICATIONS)

With a copy to:
Christianne Butte, Head of Central Legal Department
AXA-UAP, 9, place Vendome
75001 Paris, France
011-331-40-75-56-38
Not applicable

(DATE OF EVENT WHICH REQUIRES FILING OF THIS STATEMENT)

IF THE FILING PERSON HAS PREVIOUSLY FILED A STATEMENT ON SCHEDULE 13G TO REPORT THE ACQUISITION WHICH IS THE SUBJECT OF THIS SCHEDULE 13D, AND IS FILING THIS SCHEDULE BECAUSE OF RULE 13d-1(b)(3) OR (4), CHECK THE FOLLOWING BOX / /.

Note: Six copies of this statement, including all exhibits, should be filed with the Commission. See Rule 13d-1(a) for other parties to whom copies are to be sent.

*The remainder of this cover page shall be filled out for a reporting person's initial filing on this form with respect to the subject class of securities, and for any subsequent amendment continuing information which would alter disclosures provided in a prior cover page.

The information required on the remainder of this cover page shall not be deemed to be "filed" for the purpose of Section 18 of the Securities Exchange Act of 1934 ("Act") or otherwise subject to the liabilities of that section of the Act but shall be subject to all other provisions of the Act (however, see the Notes).

(Continued on following pages)

(Page 1 of 59)

(Exhibits begin on page 33)

1 NAMES OF REPORTING PERSONS
S.S. or I.R.S. IDENTIFICATION NOS. OF ABOVE PERSONS
AXA-UAP

2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP * (a) []
(b) []

3 SEC USE ONLY

4 SOURCE OF FUNDS *
AF

5 CHECK IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT
TO ITEMS 2(d) OR 2(e) []

6 CITIZENSHIP OR PLACE OF ORGANIZATION
France

NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH	7	SOLE VOTING POWER See Item 5
	8	SHARED VOTING POWER See Item 5
	9	SOLE DISPOSITIVE POWER See Item 5
	10	SHARED DISPOSITIVE POWER See Item 5

11 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON
48,111,283 - See Item 5
(Not to be construed as an admission of beneficial ownership)

12 CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES
CERTAIN SHARES * []

13 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)
57.20% - See Item 5

14 TYPE OF REPORTING PERSON *
HC, CO

* SEE INSTRUCTIONS BEFORE FILLING OUT!

1 NAMES OF REPORTING PERSONS
S.S. or I.R.S. IDENTIFICATION NOS. OF ABOVE PERSONS
FINAXA

2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP * (a) []
(b) []

3 SEC USE ONLY

4 SOURCE OF FUNDS *
AF

5 CHECK IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT
TO ITEMS 2(d) OR 2(e) []

6 CITIZENSHIP OR PLACE OF ORGANIZATION
France

NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH	7	SOLE VOTING POWER See Item 5
	8	SHARED VOTING POWER See Item 5
	9	SOLE DISPOSITIVE POWER See Item 5
	10	SHARED DISPOSITIVE POWER See Item 5

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57.20% - See Item 5

14 TYPE OF REPORTING PERSON *
HC, CO

* SEE INSTRUCTIONS BEFORE FILLING OUT!

1 NAMES OF REPORTING PERSONS
S.S. or I.R.S. IDENTIFICATION NOS. OF ABOVE PERSONS
AXA Assurances I.A.R.D. Mutuelle

2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP * (a) [X]
(b) []

3 SEC USE ONLY

4 SOURCE OF FUNDS *
AF

5 CHECK IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT
TO ITEMS 2(d) OR 2(e) []

6 CITIZENSHIP OR PLACE OF ORGANIZATION
France

- 7 SOLE VOTING POWER
See Item 5
- 8 SHARED VOTING POWER
See Item 5
- 9 SOLE DISPOSITIVE POWER
See Item 5
- 10 SHARED DISPOSITIVE POWER
See Item 5

11 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON
48,111,283 - See Item 5
(Not to be construed as an admission of beneficial ownership)

12 CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES
CERTAIN SHARES * []

13 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)
57.20% - See Item 5

14 TYPE OF REPORTING PERSON *
IC

* SEE INSTRUCTIONS BEFORE FILLING OUT!

1 NAMES OF REPORTING PERSONS
S.S. or I.R.S. IDENTIFICATION NOS. OF ABOVE PERSONS
AXA Assurances Vie Mutuelle

2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP * (a)
(b)

3 SEC USE ONLY

4 SOURCE OF FUNDS *
AF

5 CHECK IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT
TO ITEMS 2(d) OR 2(e) []

6 CITIZENSHIP OR PLACE OF ORGANIZATION
France

NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH	7	SOLE VOTING POWER See Item 5
	8	SHARED VOTING POWER See Item 5
	9	SOLE DISPOSITIVE POWER See Item 5
	10	SHARED DISPOSITIVE POWER See Item 5

11 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON
48,111,283 - See Item 5
(Not to be construed as an admission of beneficial ownership)

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CERTAIN SHARES * []

13 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)
57.20% - See Item 5

14 TYPE OF REPORTING PERSON *
IC

* SEE INSTRUCTIONS BEFORE FILLING OUT!

1 NAMES OF REPORTING PERSONS
S.S. or I.R.S. IDENTIFICATION NOS. OF ABOVE PERSONS
AXA Courtage Assurance Mutuelle

2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP * (a)
(b)

3 SEC USE ONLY

4 SOURCE OF FUNDS *
AF

5 CHECK IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT
TO ITEMS 2(d) OR 2(e)

6 CITIZENSHIP OR PLACE OF ORGANIZATION
France

NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH	7	SOLE VOTING POWER See Item 5
	8	SHARED VOTING POWER See Item 5
	9	SOLE DISPOSITIVE POWER See Item 5
	10	SHARED DISPOSITIVE POWER See Item 5

11 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON
48,111,283 - See Item 5
(Not to be construed as an admission of beneficial ownership)

12 CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES
CERTAIN SHARES *

13 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)
57.20% - See Item 5

14 TYPE OF REPORTING PERSON *
IC

* SEE INSTRUCTIONS BEFORE FILLING OUT!

1		NAMES OF REPORTING PERSONS S.S. or I.R.S. IDENTIFICATION NOS. OF ABOVE PERSONS Alpha Assurances Vie Mutuelle	
2		CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP *	(a) <input checked="" type="checkbox"/> (b) <input type="checkbox"/>
3		SEC USE ONLY	
4		SOURCE OF FUNDS * AF	
5		CHECK IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEMS 2(d) OR 2(e)	<input type="checkbox"/>
6		CITIZENSHIP OR PLACE OF ORGANIZATION France	
NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH	7	SOLE VOTING POWER See Item 5	
	8	SHARED VOTING POWER See Item 5	
	9	SOLE DISPOSITIVE POWER See Item 5	
	10	SHARED DISPOSITIVE POWER See Item 5	
11		AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON 48,111,283 - See Item 5 (Not to be construed as an admission of beneficial ownership)	
12		CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES *	<input type="checkbox"/>
13		PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11) 57.20% - See Item 5	
14		TYPE OF REPORTING PERSON * IC	

* SEE INSTRUCTIONS BEFORE FILLING OUT!

1 NAMES OF REPORTING PERSONS
S.S. or I.R.S. IDENTIFICATION NOS. OF ABOVE PERSONS
Claude Bebear, as a Trustee

2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP * (a) []
(b) []

3 SEC USE ONLY

4 SOURCE OF FUNDS *
00

5 CHECK IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT
TO ITEMS 2(d) OR 2(e) []

6 CITIZENSHIP OR PLACE OF ORGANIZATION
Citizen of France

NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH	7	SOLE VOTING POWER See Item 5
	8	SHARED VOTING POWER See Item 5
	9	SOLE DISPOSITIVE POWER See Item 5
	10	SHARED DISPOSITIVE POWER See Item 5

11 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON
48,111,283 - See Item 5
(Not to be construed as an admission of beneficial ownership)

12 CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES
CERTAIN SHARES * []

13 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)
57.20% - See Item 5

14 TYPE OF REPORTING PERSON *
IN

* SEE INSTRUCTIONS BEFORE FILLING OUT!

1 NAMES OF REPORTING PERSONS
S.S. or I.R.S. IDENTIFICATION NOS. OF ABOVE PERSONS
Patrice Garnier, as a Trustee

2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP * (a) []
(b) []

3 SEC USE ONLY

4 SOURCE OF FUNDS *
00

5 CHECK IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT
TO ITEMS 2(d) OR 2(e) []

6 CITIZENSHIP OR PLACE OF ORGANIZATION
Citizen of France

NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH	7	SOLE VOTING POWER See Item 5
	8	SHARED VOTING POWER See Item 5
	9	SOLE DISPOSITIVE POWER See Item 5
	10	SHARED DISPOSITIVE POWER See Item 5

11 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON
48,111,283 - See Item 5
(Not to be construed as an admission of beneficial ownership)

12 CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES
CERTAIN SHARES * []

13 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)
57.20% - See Item 5

14 TYPE OF REPORTING PERSON *
IN

* SEE INSTRUCTIONS BEFORE FILLING OUT!

1	NAMES OF REPORTING PERSONS S.S. or I.R.S. IDENTIFICATION NOS. OF ABOVE PERSONS Henri de Clermont-Tonnerre, as a Trustee	
2	CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP *	(a) [] (b) []
3	SEC USE ONLY	
4	SOURCE OF FUNDS * 00	
5	CHECK IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEMS 2(d) OR 2(e)	[]
6	CITIZENSHIP OR PLACE OF ORGANIZATION Citizen of France	
	7	SOLE VOTING POWER See Item 5
	8	SHARED VOTING POWER See Item 5
	9	SOLE DISPOSITIVE POWER See Item 5
	10	SHARED DISPOSITIVE POWER See Item 5
11	AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON 48,111,283 - See Item 5 (Not to be construed as an admission of beneficial ownership)	
12	CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES *	[]
13	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11) 57.20% - See Item 5	
14	TYPE OF REPORTING PERSON * IN	

* SEE INSTRUCTIONS BEFORE FILLING OUT!

1		NAMES OF REPORTING PERSONS S.S. or I.R.S. IDENTIFICATION NOS. OF ABOVE PERSONS The Equitable Companies Incorporated 13-3623351	
2		CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP *	(a) [] (b) []
3		SEC USE ONLY	
4		SOURCE OF FUNDS * AF	
5		CHECK IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEMS 2(d) OR 2(e)	[]
6		CITIZENSHIP OR PLACE OF ORGANIZATION Delaware	
NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH	7	SOLE VOTING POWER 48,111,283	
	8	SHARED VOTING POWER	
	9	SOLE DISPOSITIVE POWER 48,111,283	
	10	SHARED DISPOSITIVE POWER	
11		AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON 48,111,283	
12		CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES *	[]
13		PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11) 57.20%	
14		TYPE OF REPORTING PERSON * HC, CO	

* SEE INSTRUCTIONS BEFORE FILLING OUT!

1		NAMES OF REPORTING PERSONS S.S. or I.R.S. IDENTIFICATION NOS. OF ABOVE PERSONS The Equitable Life Assurance Society of the United States 13-5570651	
2		CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP *	(a) [] (b) []
3		SEC USE ONLY	
4		SOURCE OF FUNDS * WC	
5		CHECK IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEMS 2(d) OR 2(e)	[]
6		CITIZENSHIP OR PLACE OF ORGANIZATION New York	
NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH	7	SOLE VOTING POWER 48,111,283	
	8	SHARED VOTING POWER	
	9	SOLE DISPOSITIVE POWER 48,111,283	
	10	SHARED DISPOSITIVE POWER	
11		AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON 48,111,283	
12		CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES *	[]
13		PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11) 57.20%	
14		TYPE OF REPORTING PERSON * IC, CO	

* SEE INSTRUCTIONS BEFORE FILLING OUT!

1	NAMES OF REPORTING PERSONS		
	S.S. or I.R.S. IDENTIFICATION NOS. OF ABOVE PERSONS		
	Equitable Holding Corporation		
	22-2766036		
2	CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP *	(a) []	
		(b) []	
3	SEC USE ONLY		
4	SOURCE OF FUNDS *		
	AF		
5	CHECK IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEMS 2(d) OR 2(e)		[]
6	CITIZENSHIP OR PLACE OF ORGANIZATION		
	Delaware		
	NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH	7 SOLE VOTING POWER	
		12,373,495	
		8 SHARED VOTING POWER	
		9 SOLE DISPOSITIVE POWER	
		12,373,495	
		10 SHARED DISPOSITIVE POWER	
11	AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON		
	12,373,495		
12	CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES *		[]
13	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)		
	14.71%		
14	TYPE OF REPORTING PERSON *		
	HC, CO		

* SEE INSTRUCTIONS BEFORE FILLING OUT!

1		NAMES OF REPORTING PERSONS S.S. or I.R.S. IDENTIFICATION NOS. OF ABOVE PERSONS Equitable Investment Corporation 13-2694412	
2		CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP *	(a) [] (b) []
3		SEC USE ONLY	
4		SOURCE OF FUNDS * AF	
5		CHECK IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEMS 2(d) OR 2(e)	[]
6		CITIZENSHIP OR PLACE OF ORGANIZATION New York	
NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH	7	SOLE VOTING POWER 12,351,395	
	8	SHARED VOTING POWER	
	9	SOLE DISPOSITIVE POWER 12,351,395	
	10	SHARED DISPOSITIVE POWER	
11		AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON 12,351,395	
12		CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES *	[]
13		PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11) 14.68%	
14		TYPE OF REPORTING PERSON * HC, CO	

* SEE INSTRUCTIONS BEFORE FILLING OUT!

1		NAMES OF REPORTING PERSONS S.S. or I.R.S. IDENTIFICATION NOS. OF ABOVE PERSONS ACMC, Inc. 13-2677213	
2		CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP *	(a) [] (b) []
3		SEC USE ONLY	
4		SOURCE OF FUNDS * 00	
5		CHECK IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEMS 2(d) OR 2(e)	[]
6		CITIZENSHIP OR PLACE OF ORGANIZATION Delaware	
NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH	7	SOLE VOTING POWER 33,471,500	
	8	SHARED VOTING POWER	
	9	SOLE DISPOSITIVE POWER 33,471,500	
	10	SHARED DISPOSITIVE POWER	
11		AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON 33,471,500	
12		CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES *	[]
13		PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11) 39.80%	
14		TYPE OF REPORTING PERSON * CO	

* SEE INSTRUCTIONS BEFORE FILLING OUT!

1		NAMES OF REPORTING PERSONS S.S. or I.R.S. IDENTIFICATION NOS. OF ABOVE PERSONS Equitable Capital Management Corporation 13-3266813	
2		CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP *	(a) [] (b) []
3		SEC USE ONLY	
4		SOURCE OF FUNDS * 00	
5		CHECK IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEMS 2(d) OR 2(e)	[]
6		CITIZENSHIP OR PLACE OF ORGANIZATION Delaware	
NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH	7	SOLE VOTING POWER 12,351,395	
	8	SHARED VOTING POWER	
	9	SOLE DISPOSITIVE POWER 12,351,395	
	10	SHARED DISPOSITIVE POWER	
11		AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON 12,351,395	
12		CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES *	[]
13		PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11) 14.68%	
14		TYPE OF REPORTING PERSON * HC, CO	

* SEE INSTRUCTIONS BEFORE FILLING OUT!

This Amendment No. 4 amends and restates in its entirety the Statement on Schedule 13D ("Schedule 13D") initially filed on August 4, 1992 with the Securities and Exchange Commission, by AXA, Midi Participations, Finaxa, the Mutuelles AXA (as herein defined) and the Trustees (as herein defined) of a Voting Trust, as amended by Amendment No. 1 to the Schedule 13D ("Amendment No. 1") filed on July 29, 1993, Amendment No. 2 to the Schedule 13D filed on September 14, 1994 ("Amendment No. 2"), and Amendment No. 3 to the Schedule 13D filed on October 22, 1996 ("Amendment No. 3"), each of which was filed by AXA, Midi Participations (except as to Amendment No. 3), Finaxa, the Mutuelles AXA, the Trustees, The Equitable Companies Incorporated, The Equitable Life Assurance Society of the United States, Equitable Holding Corporation, Equitable Investment Corporation, ACMC, Inc. and Equitable Capital Management Corporation, which Schedule 13D relates to units representing assignments of beneficial ownership of limited partnership interests of Alliance Capital Management L.P., a Delaware limited partnership ("Alliance").

Item 1. Security and Issuer

The class of equity securities to which this statement relates is the units representing assignments of beneficial ownership of limited partnership interests (the "Units") of Alliance. The address of the principal executive offices of Alliance is 1345 Avenue of the Americas, New York, New York 10105.

Item 2. Identity and Background

This statement is being filed by (i) AXA-UAP (formerly known as AXA), a societe anonyme organized under the laws of France, (ii) Finaxa, a societe anonyme organized under the laws of France, (iii) AXA Assurances I.A.R.D. Mutuelle, AXA Assurances Vie Mutuelle, AXA Courtaage Assurance Mutuelle (formerly known as Uni Europe Assurance Mutuelle) and Alpha Assurances Vie Mutuelle (into which Alpha Assurances I.A.R.D. Mutuelle was merged), four mutual insurance companies organized under the laws of France (the "Mutuelles AXA") which, acting as a group, control Finaxa and AXA-UAP, (iv) Claude Bebear (Chairman of the Executive Board of AXA-UAP), Patrice Garnier (a member of the Supervisory Board of AXA-UAP) and Henri de Clermont-Tonnerre (a member of the Supervisory Board of AXA-UAP), as Trustees (the "Trustees") of a Voting Trust (the "Voting Trust") established pursuant to a Voting Trust Agreement dated as of May 12, 1992, as amended January 22, 1997, by and among AXA-UAP and the Trustees (the "Voting Trust Agreement"), (v) The Equitable Companies Incorporated, a Delaware corporation ("Equitable Holding"), (vi) The Equitable Life Assurance Society of the United States, a New York stock life insurance company ("Equitable"), (vii) Equitable Holding Corporation, a Delaware corporation ("EHC"), (viii) Equitable Investment Corporation, a New York corporation ("EIC"), (ix) ACMC, Inc., a Delaware corporation ("ACMC"), and (x) Equitable Capital Management Corporation, a Delaware corporation ("ECMC"). AXA-UAP, Finaxa, the Mutuelles AXA, the

Trustees, Equitable Holding, Equitable, EHC, EIC, ACMC and ECMC are hereinafter collectively referred to as the "Reporting Persons".

AXA-UAP. AXA-UAP ("AXA") is a holding company for an international group of insurance and related financial service companies. The address of AXA's principal business and office is 9, place Vendome, 75001 Paris, France. As of March 5, 1997, 22.4% of the ordinary shares (representing 32.8% of the voting power) of AXA were directly or indirectly controlled by Finaxa. As of March 5, 1997, the Mutuelles AXA, in addition to their indirect beneficial ownership of AXA ordinary shares through Finaxa, directly beneficially owned 3.5% of AXA's ordinary shares (representing 5.0% of the voting power). In addition, as of March 5, 1997, 4.0% of the ordinary shares of AXA without the power to vote were owned by certain subsidiaries of AXA.

Finaxa. Finaxa is a holding company. The address of Finaxa's principal business and office is 23, avenue Matignon, 75008 Paris, France. As of March 5, 1997, 61.4% of the voting shares (representing 72.0% of the voting power) of Finaxa were owned by the Mutuelles AXA (one of which, AXA Assurances I.A.R.D. Mutuelle, owned 34.9% of the voting shares, representing 40.0% of the voting power), and 23.7% of the voting shares (representing 14.6% of the voting power) of Finaxa were owned by Banque Paribas, a French bank. Acting as a group, the Mutuelles AXA control Finaxa and AXA.

The Mutuelles AXA. The Mutuelles AXA are AXA Assurances I.A.R.D. Mutuelle, AXA Assurances Vie Mutuelle, AXA Courtage Assurance Mutuelle (formerly known as Uni Europe Assurance Mutuelle) and Alpha Assurances Vie Mutuelle. Each of the Mutuelles AXA is a mutual insurance company organized under the laws of France. The address of each of the Mutuelles AXA's principal business and office is as follows: (i) for each of AXA Assurances I.A.R.D. Mutuelle and AXA Assurances Vie Mutuelle, 21, rue de Chateaudun, 75009 Paris, France; (ii) for Alpha Assurances Vie Mutuelle, Tour Franklin, 100-101 Terrasse Boieldieu, Cedex 11, 92042 Paris La Defense, France; and (iii) for AXA Courtage Assurance Mutuelle, 26, rue Louis le Grand, 75002 Paris, France.

The Trustees. In order to ensure, for insurance regulatory purposes, that certain indirect minority shareholders of AXA are not able to exercise control over Equitable Holding and certain of its insurance subsidiaries, AXA has agreed pursuant to the Voting Trust Agreement to deposit in the Voting Trust the shares of capital stock of Equitable Holding having voting powers beneficially owned by AXA and certain of its affiliates. AXA or any such affiliate depositing capital stock in the Voting Trust will remain the beneficial owner of all capital stock deposited by it in the Voting Trust, but during the term of the Voting Trust the Trustees will exercise all voting rights with respect to such capital stock. Additional information relating to the Voting Trust Agreement is set forth in the Schedule 13D filed by AXA with respect to its ownership of the capital stock of Equitable Holding.

Information with respect to the Trustees is set forth on Exhibit 1 hereto since each of the Trustees is a member of either the Executive Board or the Supervisory Board of AXA.

Equitable Holding and Subsidiaries. Equitable Holding is a holding company. As of June 30, 1997, approximately 60.5% of the outstanding shares of common stock as well as certain shares of convertible preferred stock of Equitable Holding were beneficially owned by AXA. On August 4, 1997 (the "Call Date"), Equitable Holding will redeem, for common stock, all of its outstanding 6 1/8% Convertible Subordinated Debentures due 2024 and all outstanding shares of its Series C and Series E Cumulative Convertible Preferred Stock. Giving effect to these redemptions, as of the Call Date, AXA will beneficially own approximately 58.9% of the outstanding common stock of Equitable Holding. Equitable Holding and its subsidiaries (including Equitable, a wholly-owned subsidiary) provide diversified financial services to a broad spectrum of insurance, investment management and investment banking customers. APMC is a wholly-owned subsidiary of Equitable. EHC is a wholly-owned subsidiary of Equitable which in turn wholly-owns EIC, which in turn wholly-owns EPMC. EPMC, APMC, EIC, EHC and Equitable Holding are holding companies. The address of the principal business and principal office of Equitable Holding, Equitable, EIC, APMC and EPMC is 1290 Avenue of the Americas, New York, New York 10104. The address of the principal business and principal office of EHC is 200 Plaza Drive, 2nd Floor, Secaucus, New Jersey 07096-1583.

The (i) name, (ii) residence or business address, (iii) present principal occupation or employment and the name, principal business and address of any corporation or other organization in which such employment is conducted and (iv) citizenship of each of the executive officers and directors of each of the Reporting Persons are set forth on Exhibits 1 through 13 hereto. None of the Reporting Persons nor, to the knowledge of any Reporting Person, any natural person named in Exhibits 1 through 13 hereto has, during the last five years, been convicted in a criminal proceeding (excluding traffic violations or similar misdemeanors) or was a party to a civil proceeding of a judicial or administrative body of competent jurisdiction and as a result of which any such Reporting Person or person was or is subject to a judgment, decree or final order enjoining future violations of, or prohibiting or mandating activities subject to, Federal or state securities laws or finding any violation with respect to such laws.

Item 3. Source and Amount of Funds or Other Consideration

See response to Item 4.

Item 4. Purpose of Transaction

Alliance was organized as a master limited partnership in 1987 to succeed to the business of APMC, a Delaware corporation then a subsidiary of Equitable, which began providing investment

management services in 1971. On April 21, 1988, the business and substantially all of the operating assets of ACMC were conveyed to Alliance in exchange for a 1% general partnership interest in Alliance and approximately 55% of the then outstanding Units.

Equitable and its subsidiaries have acquired for cash beneficial ownership of additional Units subsequent to the formation of Alliance in order to finance sales of shares of mutual funds for which Alliance is the investment adviser. Additional Units were also acquired by Equitable and its subsidiaries in order to provide Alliance with additional capital to take advantage of growth opportunities and strategic global alliances, including Units acquired by Equitable Life as consideration for property transferred to Alliance by Equitable Life and Units acquired for cash in order to provide capital to Alliance for the acquisition in 1993 of Shields Asset Management, Incorporated and its wholly-owned subsidiary, Regent Investor Services, Incorporated. In the future, the Reporting Persons may acquire additional Units or dispose of Units.

Under current law, Alliance, as a partnership, generally is not subject to Federal income tax. However, current law also provides that, as a consequence of the public trading of Units, Alliance will be treated as a corporation for Federal income tax purposes beginning on January 1, 1998. Alliance and the Reporting Persons have been examining possible actions, if any, which might be responsive to this potential change in Alliance's tax status. On June 24, 1997, Alliance announced plans for a transaction (the "Transaction"), to be accomplished through a merger expected to be consummated in December 1997. In connection with such merger, Alliance Capital Management Corporation II ("ACMC II"), a Delaware corporation, would become the general partner of Alliance as discussed below and Alliance would merge with a wholly-owned subsidiary of ACMC II formed for the sole purpose of consummating the merger, with Alliance as the surviving entity. In such merger, holders of Units would exchange their existing Units for an equal number of shares of Class A Common Stock of ACMC II, unless such holders elected to continue as limited partners in Alliance, which would cease to be a publicly traded limited partnership as described in the following sentence, or elected to participate in a cash alternative as described below should Equitable decide to offer such an alternative. Following the Transaction, the Units would be subject to severe restrictions on transferability, and Alliance would become a private limited partnership. Depending on the number of holders of Units who elect not to exchange their Units for ACMC II Class A Common Stock, the Units may become eligible for termination of registration under Section 12(b)(4) of the Securities Exchange Act of 1934. Application would be made to list the ACMC II Class A Common Stock on the New York Stock Exchange.

In addition, Equitable is considering offering a cash alternative in the Transaction to allow holders of Units to sell their Units to Equitable. The total cash amount in the Transaction would be limited to approximately \$300 million or a lesser amount in order to preserve an adequate float in the ACMC II Class A Common Stock following the Transaction. Equitable has not finally

determined whether to offer a cash alternative in the Transaction, the amount thereof or the price per Unit it would offer.

The Reporting Persons intend to vote their Units in favor of the Transaction and to elect to retain their Units and not exchange them for ACMC II Class A Common Stock. As part of the Transaction, Alliance Capital Management Corporation, a subsidiary of Equitable, would contribute its 1% general partnership interest in Alliance to ACMC II in exchange for ACMC II Class B Common Stock, ACMC II would replace Alliance Capital Management Corporation as the general partner of Alliance and, as a consequence, would be subject to liabilities of Alliance as provided by Delaware law. The ACMC II Class B Common Stock would have sufficient voting power for Alliance Capital Management Corporation to control ACMC II.

As a result of the Transaction, ACMC II would hold the partnership interests in Alliance formerly represented by the Units that were exchanged and would receive its pro rata share of Alliance's earnings and distributions. Alliance currently expects its distribution policy to remain unchanged and that ACMC II would pay substantially all of the distributions it receives from Alliance, less taxes, as dividends to holders of its Class A and Class B Common Stock.

Alliance has stated that it would not proceed with plans for the Transaction if, during 1997, it determines that changes in federal tax law would make it preferable for Alliance to retain its current ownership form. Tax legislation now under consideration by the Congress provides for permanent partnership tax status for certain publicly traded partnerships, including Alliance, but would subject those partnerships to a new excise tax on gross income. The Transaction is also subject to customary regulatory approvals, final approval by the Board of Directors of Alliance Capital Management Corporation, the approval of Alliance's limited partners and certain other conditions.

In connection with the Transaction, Equitable may explore the conversion of its Class A Limited Partnership Interest in Alliance into Units.

Except as set forth in this statement, none of the Reporting Persons has any plan or proposals described in Item 4(a)-(j) of Schedule 13D.

Item 5. Interest in the Securities of the Issuer

(a), (b) As of March 31, 1997, Equitable beneficially owns directly 2,266,288 Units representing 2.69% of the Units outstanding. ACMC beneficially owns directly 33,471,500 Units representing 39.80% of the Units outstanding. ECMC beneficially owns directly 12,351,395 Units (including a Class A Limited Partnership Interest convertible currently into 551,395 Units), representing 14.68% of the Units outstanding. Equitable, ACMC and ECMC have the sole power

to vote or direct the vote and the sole power to dispose or direct the disposition of each of their respective Units. In addition, Donaldson, Lufkin & Jenrette Securities Corporation ("DLJ"), 78.22% of the shares of common stock of which are directly and indirectly owned by Equitable Holding, may be deemed, directly or indirectly, to be the beneficial owner of 22,100 Units, acquired solely for investment purposes on behalf of client discretionary accounts. By reason of its ownership interest in ECMC, EIC may be deemed to beneficially own indirectly, and to have voting and dispositive power with respect to, the 12,351,395 Units (including the Class A Limited Partnership Interest convertible currently into 551,395 Units) owned by ECMC, representing 14.68% of the Units outstanding. By reason of its ownership interest in ECMC and DLJ, EHC may be deemed to beneficially own indirectly, and to have voting and dispositive power with respect to 12,373,459 Units including the 12,351,395 Units (including the Class A Limited Partnership Interest convertible currently into 551,395 Units) owned by ECMC and the 22,100 Units held in DLJ client discretionary accounts, representing 14.71% of the Units outstanding. By reason of its ownership interest in ACMC, ECMC and DLJ, Equitable may be deemed to beneficially own indirectly, and to have voting and dispositive power with respect to, the 33,471,500 Units owned by ACMC, the 12,351,395 Units (including the Class A Limited Partnership Interest convertible currently into 551,395 Units) owned by ECMC, the 22,100 Units acquired on behalf of client discretionary accounts by DLJ which, together with the 2,266,288 Units owned directly by Equitable, represent 57.20% of the Units outstanding. By reason of its ownership interest in ACMC, ECMC, DLJ and Equitable, Equitable Holding may be deemed to beneficially own indirectly, and to have voting and dispositive power with respect to, the 33,471,500 Units owned by ACMC, the 12,351,395 Units (including the Class A Limited Partnership Interest convertible currently into 551,395 Units) owned by ECMC, the 2,266,288 Units owned directly by Equitable and the 22,100 Units acquired on behalf of client discretionary accounts by DLJ, representing 57.20% of the Units outstanding.

AXA, by virtue of its ownership of 60.5% of the outstanding shares of common stock of Equitable Holding, may be deemed to beneficially own all of the Units of Alliance owned indirectly by Equitable Holding. By reason of the Voting Trust Agreement, the Trustees may also be deemed to be beneficial owners of such Units. In addition, the Mutuelles AXA, as a group, and Finaxa may be deemed to be beneficial owners of such Units. Each of AXA, Finaxa, the Mutuelles AXA and the Trustees expressly declares that the filing of this Schedule 13D shall not be construed as an admission that it is, for purposes of Section 13(d) of the Securities Exchange Act of 1934, as amended, the beneficial owner of such Units.

AXA, by reason of its relationship with Equitable Holding, may be deemed to share the power to vote or direct the vote and to dispose or direct the disposition of all of the Units beneficially owned by Equitable Holding. By reason of the Voting Trust arrangement, the Trustees may be deemed and, by reason of their relationship with AXA, the Mutuelles AXA, as a group, and Finaxa may be deemed, to share the power to vote or to direct the vote and to dispose or to direct the disposition of all the Units beneficially owned by Equitable Holding.

To the knowledge of the Reporting Persons, the following directors and executive officers of the Reporting Persons listed in Exhibits 1 through 13 hereto beneficially own the following number of outstanding Units and options or other rights to acquire Units presently or within 60 days:

Richard H. Jenrette	10,000 Units
John T. Hartley	730 Units (all of which are owned by his spouse, Martha Hartley)
Arthur L. Liman	1,000 Units
William T. McCaffrey	1,000 Units
Joseph J. Melone	5,000 Units
Peter D. Noris	1,000 Units
George J. Sella, Jr.	6,000 Units
John S. Chalsty	9,000 Units
Dave H. Williams	1,044,456 Units (80,000 of which are owned by his spouse, Reba Williams)

Other than as described above, none of the Reporting Persons beneficially owns any Units or options or other rights to acquire Units presently or within 60 days and, to the knowledge of the Reporting Persons, none of the natural persons listed in Exhibits 1 through 13 hereto beneficially owns any Units or options and other rights to acquire Units within 60 days.

(c) No transactions in the Units have been effected during the past 60 days by the Reporting Persons, or, to the knowledge of the Reporting Persons, any natural person named in Exhibit 1 through 13 hereto.

(d) Not applicable.

(e) Midi Participations, formerly a reporting person as to this statement, was merged into AXA on May 9, 1996. Alpha Assurances I.A.R.D. Mutuelle, formerly a reporting person as to this statement, was merged into Alpha Assurances Vie Mutuelle in 1997.

Item 6. Contracts, Arrangements, Understandings or Relationships with Respect to the Securities of the Issuer

As provided in the Amended and Restated Transfer Agreement dated as of February 23, 1993, as amended and restated on May 28, 1993 (the "Transfer Agreement"), the Class A Limited

Partnership Interest has been created as a mechanism to increase the value of ECMC's interest in Alliance to reflect the value of certain assets, which provide for the payment of incentive fees over time, as the value of those assets is realized by Alliance or its subsidiaries during the period beginning with Alliance's fiscal year beginning in 1993, and ending December 31, 1997. For 1996, the most recently completed fiscal year of Alliance, the Class A Limited Partnership Interest had a Unit Sharing Equivalent (as such term is defined in the Transfer Agreement) equal to 551,395 Units.

Item 7. Material to be Filed as Exhibits

- Exhibit 1 Information with respect to Members of the Executive Committee and Supervisory Board of AXA-UAP
- Exhibit 2 Information with respect to Executive Officers of Finaxa and Members of Finaxa's Conseil d'Administration
- Exhibit 3 Information with respect to Executive Officers of AXA Assurances I.A.R.D. Mutuelle and Members of AXA Assurances I.A.R.D. Mutuelle's Conseil d'Administration
- Exhibit 4 Information with respect to Executive Officers of AXA Assurances Vie Mutuelle and Members of AXA Assurances Vie Mutuelle's Conseil d'Administration
- Exhibit 5 Information with respect to Executive Officers of AXA Courtage Assurance Mutuelle and Members of AXA Courtage Assurance Mutuelle's Conseil d'Administration
- Exhibit 6 Information with respect to Executive Officers of Alpha Assurances Vie Mutuelle and Members of Alpha Assurances Vie Mutuelle's Conseil d'Administration
- Exhibit 7 Intentionally omitted since Alpha Assurances I.A.R.D. Mutuelle was merged into Alpha Assurances Vie Mutuelle.
- Exhibit 8 Information with respect to the Executive Officers and Directors of The Equitable Companies Incorporated
- Exhibit 9 Information with respect to the Executive Officers and Directors of The Equitable Life Assurance Society of the United States
- Exhibit 10 Information with respect to the Executive Officers and Directors of Equitable Holding Corporation

- Exhibit 11 Information with respect to the Executive Officers and Directors of Equitable Investment Corporation
- Exhibit 12 Information with respect to the Executive Officers and Directors of ACMC, Inc.
- Exhibit 13 Information with respect to the Executive Officers and Directors of Equitable Capital Management Corporation
- Exhibit 14 Filing Agreement with respect to the Schedule 13D among the Reporting Persons (incorporated by reference to Exhibit 17 of the Schedule 13D filed on August 4, 1992)
- Exhibit 15 Powers of Attorney with respect to the Schedule 13D (incorporated by reference to Exhibit 15 filed with Amendment No. 3 to the Schedule 13D filed on October 22, 1996)
- Exhibit 16 Amended and Restated Transfer Agreement dated as of February 23, 1993, as amended and restated on May 28, 1993 (incorporated by reference to Exhibit 19 filed with Amendment No. 1 to the Schedule 13D filed on July 29, 1993)

Signature

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

Date: July 11, 1997

AXA-UAP
Finaxa
AXA Assurances I.A.R.D. Mutuelle
AXA Assurances Vie Mutuelle
AXA Courtage Assurance Mutuelle
Alpha Assurances Vie Mutuelle
Claude Bebear, Patrice Garnier and
Henri de Clermont-Tonnerre, as
Trustees under the Voting Trust Agreement

By /s/ Alvin H. Fenichel

Name: Alvin H. Fenichel
Title: Attorney-in-Fact

Signature

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

Date: July 11, 1997

THE EQUITABLE COMPANIES
INCORPORATED

By /s/ Alvin H. Fenichel

Name: Alvin H. Fenichel
Title: Senior Vice President and
Controller

Signature

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

Date: July 11, 1997

THE EQUITABLE LIFE ASSURANCE
SOCIETY OF THE UNITED STATES

By /s/ Alvin H. Fenichel

Name: Alvin H. Fenichel
Title: Senior Vice President
and Controller

Signature

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

Date: July 11, 1997

EQUITABLE HOLDING CORPORATION

By /s/ Edward J. Hayes

Name: Edward J. Hayes
Title: President and Chief
Executive Officer

Signature

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

Date: July 11, 1997

EQUITABLE INVESTMENT
CORPORATION

By /s/ Louis M. Ocone

Name: Louis M. Ocone
Title: Senior Vice President
and Controller

Signature

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

Date: July 11, 1997

ACMC, INC.

By /s/ Louis M. Ocone

Name: Louis M. Ocone
Title: Executive Vice President and
Chief Financial Officer

Signature

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

Date: July 11, 1997

EQUITABLE CAPITAL MANAGEMENT
CORPORATION

By /s/ Louis M. Ocone

Name: Louis M. Ocone
Title: Executive Vice President and
Chief Financial Officer

Members of the Executive Committee and Supervisory Board
of
AXA-UAP

The names and titles (for the Executive Committee members) of the Members of the Executive Committee and Supervisory Board of AXA-UAP and their business addresses and principal occupations are set forth below. If no address is given, the Member's business is that of AXA-UAP at 9, place Vendome, 75001 Paris, France. Unless otherwise indicated, each occupation set forth opposite an individual's name refers to AXA-UAP and each individual is a citizen of the Republic of France.

Members of the Executive Committee

Name, Business Address -----	Present Principal Occupation -----
Claude Bebear	Chairman of the Executive Board
Donald Brydon (1)	Senior Executive Vice President, AXA Asset Management Europe
Henri de Castries	Senior Executive Vice President, Financial Services and Insurance Activities (U.S. and U.K.)
John Chalsty (2)	Senior Executive Vice President; Chairman and Chief Executive Officer, Donaldson, Lufkin & Jenrette, Inc. (investment banking)
Francoise Colloc'h	Senior Executive Vice President, Group Human Resources and Communications
Jean-Pierre Gerard (3)	Senior Executive Vice President; Chief Executive Officer, Royale Belge (insurance)
Michael Hart (1)	Senior Executive Vice President; Chief Executive Officer, Sun Life & Provincial Holdings PLC (insurance)
Denis Kessler	Senior Executive Vice President, Insurance Activities outside France, U.K. and the U.S.

Name, Business Address -----	Present Principal Occupation -----
Claas Kleyboldt (4)	Senior Executive Vice President; Chairman of the Executive Board of Colonia Konzern AG (insurance)
Gerard de La Martiniere	Senior Executive Vice President, Chief Financial Officer
Joseph J. Melone (2)	Senior Executive Vice President; Chief Executive Officer, The Equitable Companies Incorporated
Jean-Louis Meunier	Senior Executive Vice President, Chief Underwriting Officer
Michel Pinault	Senior Executive Vice President, Group Administration
Claude Tendil	Senior Executive Vice President, Chairman and Chief Executive Officer - French Insurance Activities, international risks, transnational insurance projects and information systems policy
Geoff Tomlinson (5)	Senior Executive Vice President; Managing Director, National Mutual Holdings (insurance)
Dave H. Williams (2)	Senior Executive Vice President; Chairman and Chief Executive Officer, Alliance Capital Management Corporation (investment adviser)

Members of the Supervisory Board

Name, Business Address -----	Present Principal Occupation -----
Jacques Friedmann	Chairman of the Supervisory Board
Jean-Louis Beffa "Les Miroirs" Cedex 27 92096 Paris La Defense, France	Chairman and Chief Executive Officer, Compagnie de St. Gobain (industry)

Name, Business Address -----	Present Principal Occupation -----
Antoine Bernheim 121, Boulevard Haussman 75008 Paris, France	General Partner, Lazard Freres et Cie (investment banking); Chairman, Assicurazioni Generali S.p.A. (insurance)
Jacques Calvet 75, avenue de la Grande Armee 75116 Paris, France	Chairman of the Executive Board, Peugeot S.A. (auto manufacturer)
Henri de Clermont-Tonnerre 90, rue de Miromesnil 75008 Paris, France	Chairman of the Supervisory Board, Qualis SCA (transportation)
David Dautresme 121, Bulevard Haussman 75008 Paris, France	General Partner, Lazard Freres et Cie (investment banking)
Guy Dejouany 52, rue d'Anjou 75008 Paris, France	Honorary Chairman, Compagnie General des Eaux (industry and services)
Paul Desmarais (7) 751, Square Victoria Montreal Quebec H3Y 3J7 Canada	Chairman and Chief Executive Officer, Power Corporation of Canada (industry and services)
Jean-Rene Fourtou 25, quai Paul Doumer 92408 Courbevoie, France	Chairman and Chief Executive Officer, Rhone-Poulenc S.A. (industry)
Michel Francois-Poncet 3, rue d'Autin 75002 Paris, France	Chairman of the Supervisory Board, Compagnie Financiere de Paribas (financial services and banking)
Patrice Garnier Latreumont 76360 Baretin, France	Retired
Anthony J. Hamilton (1) 35 Wilson Street London, England EC2M 2SJ	General Partner, Fox-Pitt, Kelton Limited (finance)

Name, Business Address -----	Present Principal Occupation -----
Henri Hottinguer (6) 38, rue de Provence 75009 Paris, France	Chairman and Chief Executive Officer, Banque Hottinguer (banking)
Richard H. Jenrette (2) c/o Donaldson, Lufkin & Jenrette, Inc. 277 Park Avenue New York, New York 10172	Senior Advisor, Donaldson, Lufkin & Jenrette, Inc. (investment banking)
Henri Lachmann 56, rue Jean Giraudoux 67000 Strasbourg, France	Chairman and Chief Executive Officer, Strafor Facom (office furniture)
Gerard Mestrallet 1, rue d'Astorg 75008 Paris, France	Chairman and Chief Executive Officer, Compagnie de Suez (finance)
Friedel Neuber Girozentraße Herzogstraße 15 D40127 Düsseldorf, Germany	Chairman of the Executive Board, WestDeutsche Landesbank (banking)
Alfred von Oppenheim (4) Konsortium Oppenheim Unter Sachsenhausen 4 50667 Köln, Germany	Chairman, Bank Oppenheim (banking)
Michel Pebereau 16, Boulevard des Italiens 75009 Paris, France	Chairman and Chief Executive Officer, Banque Nationale de Paris (banking)
Didier Pineau-Valencienne 64-70, avenue Jean Baptiste Clement 92646 Boulogne Cedex, France	Chairman and Chief Executive Officer, Schneider S.A. (electric equipment)
Bruno Roger 21, Boulevard Haussman 75008 Paris, France	General Partner, Lazard Freres & Cie (investment banking)
Simone Rozes 2, rue Villaret de Joyeuse 75017 Paris, France	First Honorary President, Cour de Cassation (government)

Name, Business Address	Present Principal Occupation
(1) Citizen of the United Kingdom	
(2) Citizen of the United States of America	
(3) Citizen of Belgium	
(4) Citizen of Germany	
(5) Citizen of Australia	
(6) Citizen of Switzerland	
(7) Citizen of Canada	

Executive Officers and
Members of Conseil d'Administration
of
FINAXA

The names of the Members of Conseil d'Administration and the names and titles of the Executive Officers of Finaxa and their business addresses and principal occupations are set forth below. If no address is given, the Member's or Executive Officer's business address is that of Finaxa at 23, avenue Matignon, 75008 Paris, France. Unless otherwise indicated, each occupation set forth opposite an individual's name refers to Finaxa and each individual is a citizen of the Republic of France.

Name, Business Address -----	Present Principal Occupation -----
* Claude Bebear	Chairman and Chief Executive Officer; Chairman of the Executive Board, AXA-UAP
* Henri de Castries	Senior Executive Vice President, Financial Services and Life Insurance Activities (U.S. & U.K.), AXA-UAP
* Henri de Clermont-Tonnerre 90, rue de Miromesnil 75008 Paris, France	Chairman of the Supervisory Board, Qualis SCA (transportation)
* Jean-Rene Fourtou 25, quai Paul Doumer 92408 Courbevoie, France	Chairman and Chief Executive Officer, Rhone-Poulenc S.A. (industry)
* Patrice Garnier Latreumont 76360 Baretin, France	Retired
* Henri Hottinguer (1) 38, rue de Provence 75009 Paris, France	Chairman and Chief Executive Officer, Banque Hottinguer (banking)
* Paul Hottinguer (1) 38, rue de Provence 75009 Paris, France	Assistant Chairman and Chief Executive Officer, Banque Hottinguer (banking)

Name, Business Address -----	Present Principal Occupation -----
* Henri Lachmann 56, rue Jean Giraudoux 67000 Strasbourg, France	Chairman and Chief Executive Officer, Strafor Facom (office furniture)
* Andre Levy-Lang 3, rue d'Antin 75002 Paris, France	Chief Executive Officer, Paribas
Gerard de La Martiniere	Chief Executive Officer; Senior Executive Vice President, Chief Financial Officer, AXA-UAP
* Georges Rousseau 2, rue des Mouettes 76130 Mont Saint Aignan, France	Retired

* Member, Conseil d'Administration
(1) Citizen of Switzerland

Executive Officers and
Members of Conseil d'Administration
of
AXA ASSURANCES I.A.R.D. MUTUELLE

The names of the Members of Conseil d'Administration and the names and titles of the Executive Officers of AXA Assurances I.A.R.D. Mutuelle and their business addresses and principal occupations are set forth below. If no address is given, the Member's or Executive Officer's business address is that of AXA Assurances I.A.R.D. Mutuelle at 21, rue de Chateaudun, 75009 Paris, France. Unless otherwise indicated, each occupation set forth opposite an individual's name refers to AXA Assurances I.A.R.D. Mutuelle and each individual is a citizen of the Republic of France.

Name, Business Address -----	Present Principal Occupation -----
* Claude Bebear 23, avenue Matignon 75008 Paris, France	Chairman; Chairman of the Executive Board, AXA-UAP
Jean-Luc Bertozzi	Executive Officer
* Jean-Pierre Chaffin 5, rue la Bruyere 75009 Paris, France	Manager, Federation de la Metallurgie (industry)
* Gerard Coutelle	Retired
* Henri de Castries 23, avenue Matignon 75008 Paris, France	Senior Executive Vice President, Financial Services and Life Insurance Activities (U.S. & U.K.), AXA-UAP
* Jean-Rene Fourtou 25, quai Paul Doumer 92408 Courbevoie, France	Chairman and Chief Executive Officer, Rhone-Poulenc S.A. (industry)
* Patrice Garnier Latreumont 76360 Baretin, France	Retired
* Henri Lachmann 56, rue Jean Giraudoux 67000 Strasbourg, France	Chairman and Chief Executive Officer, Strafor Facom (office furniture)

Name, Business Address -----	Present Principal Occupation -----
* Francois Richer	Retired
* Georges Rousseau 2, rue des Mouettes 76130 Mont Saint Aignan, France	Retired
* Claude Tendil	Chief Executive Officer; Senior Executive Vice President, French Insurance Activities, AXA-UAP
* Nicolas Thiery 6 Cite de la Chapelle 75018 Paris, France	Chairman and Chief Executive Officer, Etablissements Jaillard (management consulting)
* Francis Vaudour 14, boulevard Industriel 76301 Sotteville les Rouen, France	Chief Executive Officer, Segafredo Zanetti France S.A. (coffee importing and processing)

* Member, Conseil d'Administration

Executive Officers and
Members of Conseil d'Administration
of
AXA ASSURANCES VIE MUTUELLE

The names of the Members of Conseil d'Administration and the names and titles of the Executive Officers of AXA Assurances Vie Mutuelle and their business addresses and principal occupations are set forth below. If no address is given, the Member's or Executive Officer's business address is that of AXA Assurances Vie Mutuelle at 21, rue de Chateaudun, 75009 Paris, France. Unless otherwise indicated, each occupation set forth opposite an individual's name refers to AXA Assurances Vie Mutuelle and each individual is a citizen of the Republic of France.

Name, Business Address -----	Present Principal Occupation -----
* Claude Bebear 23, avenue Matignon 75008 Paris, France	Chairman; Chairman of the Executive Board, AXA-UAP
Jean-Luc Bertozzi	Executive Officer
* Jean-Pierre Chaffin 5, rue la Bruyere 75009 Paris, France	Manager, Federation de la Metallurgie (industry)
* Henri de Castries 23, avenue Matignon 75008 Paris, France	Senior Executive Vice President, Financial Services and Life Insurance Activities (U.S. & U.K.), AXA-UAP
* Henri de Clermont-Tonnerre 90, rue de Miromesnil 75008 Paris, France	Chairman of the Supervisory Board, Qualis SCA (transportation)
* Gerard Coutelle	Retired
* Jean-Rene Fourtou 25, quai Paul Doumer 92408 Courbevoie, France	Chairman and Chief Executive Officer, Rhone-Poulenc S.A. (industry)
* Henri Lachmann 56, rue Jean Giraudoux 67000 Strasbourg, France	Vice Chairman; Chairman and Chief Executive Officer, Strafor Facom (office furniture)
* Francois Richer	Retired

Name, Business Address -----	Present Principal Occupation -----
* Georges Rousseau 2, rue des Mouettes 76130 Mont Saint Aignan, France	Retired
* Claude Tendil	Chief Executive Officer; Senior Executive Vice President, French Insurance Activities, AXA-UAP
* Nicolas Thiery 6 Cite de la Chapelle 75018 Paris, France	Chairman and Chief Executive Officer, Etablissements Jaillard (management consulting)
* Francis Vaudour 14, boulevard Industriel 76301 Sotteville les Rouen, France	Chief Executive Officer, Segafredo Zanetti France S.A. (coffee importing and processing)

* Member, Conseil d'Administration

Executive Officers and
Members of Conseil d'Administration
of
AXA COURTAGE ASSURANCE MUTUELLE

The names of the Members of Conseil d'Administration and the names and titles of the Executive Officers of AXA Courtage Assurance Mutuelle and their business addresses and principal occupations are set forth below. If no address is given, the Member's or Executive Officer's business address is that of AXA Courtage Assurance Mutuelle at 26, rue de Louis-le-Grand, 75002 Paris, France. Unless otherwise indicated, each occupation set forth opposite an individual's name refers to AXA Courtage Assurance Mutuelle and each individual is a citizen of the Republic of France.

Name, Business Address -----	Present Principal Occupation -----
* Claude Bebear 23, avenue Matignon 75008 Paris, France	Chairman; Chairman of the Executive Board, AXA-UAP
* Francis Cordier rue Nicephore Niepce BP 232 76304 Sotteville Les Rouen, France	Chairman and Chief Executive Officer, Group Demay Lesieur (food industry)
* Gerard Coutelle	Retired
* Henri de Castries 23, avenue Matignon 75008 Paris, France	Senior Executive Vice President, Financial Services and Life Insurance Activities (U.S. & U.K.), AXA-UAP
* Jean-Rene Fourtou 25, quai Paul Doumer 92408 Courbevoie, France	Chairman and Chief Executive Officer, Rhône-Poulenc S.A. (industry)
* Patrice Garnier Latreumont 76360 Baretin, France	Retired
* Henri Lachmann 56, rue Jean Giraudoux 67000 Strasbourg, France	Vice Chairman; Chairman and Chief Executive Officer, Strafor Facom (office furniture)

Name, Business Address -----	Present Principal Occupation -----
* Francis Magnan 50, boulevard des Dames 13002 Marseille, France	Chairman and Chief Executive Officer, Compagnie Daher (air and sea transportation)
* Jean de Ribes 13, rue Notre Dame des Victoires 75008 Paris, France	Chairman and Chief Executive Officer, Banque Rivaud (banking)
* Georges Rousseau 2, rue des Mouettes 76130 Mont Saint Aignan, France	Retired
* Jean-Paul Saillard 23, avenue Matignon 75008 Paris, France	Manager, AXA-UAP
* Claude Tendil 21, rue de Chateaudun 75009 Paris, France	Chief Executive Officer; Senior Executive Vice President, French Insurance Activities, AXA-UAP

* Member, Conseil d'Administration

Executive Officers and
Members of Conseil d'Administration
of
ALPHA ASSURANCES VIE MUTUELLE

The names of the Members of Conseil d'Administration and the names and titles of the Executive Officers of Alpha Assurances Vie Mutuelle and their business addresses and principal occupations are set forth below. If no address is given, the Member's or Executive Officer's business address is that of Alpha Assurances Vie Mutuelle at Tour Franklin, 100/101 Terrasse Boieldieu, Cedex 11, 92042 Paris La Defense, France. Unless otherwise indicated, each occupation set forth opposite an individual's name refers to Alpha Assurances Vie Mutuelle and each individual is a citizen of the Republic of France.

Name, Business Address -----	Present Principal Occupation -----
* Claude Bebear 23, avenue Matignon 75008 Paris, France	Chairman; Chairman of the Executive Board, AXA-UAP
* Henri Brischoux 21, rue de Chateaudun 75009 Paris, France	Corporate Secretary; G.I.E. AXA France
* Bernard Cornille 21, rue de Chateaudun 75009 Paris, France	Audit Manager, AXA Assurances
* Henri de Castries 23, avenue Matignon 75008 Paris, France	Senior Executive Vice President, Financial Services and Life Insurance Activities (U.S. & U.K.), AXA-UAP
* Henri de Clermont-Tonnerre 90, rue de Miromesnil 75008 Paris, France	Chairman of the Supervisory Board, Qualis SCA (transportation)
* Claude Fath	Executive Officer
* Jean-Rene Fourtou 25, quai Paul Doumer 92408 Courbevoie, France	Chairman and Chief Executive Officer, Rhone-Poulenc S.A. (industry)

Name, Business Address -----	Present Principal Occupation -----
* Patrice Garnier Latreumont 76360 Baretin, France	Retired
* Henri Lachmann 56, rue Jean Giraudoux 67000 Strasbourg, France	Vice Chairman; Chairman and Chief Executive Officer, Strafor Facom (office furniture)
* Georges Rousseau 2, rue des Mouettes 76130 Mont Saint Aignan, France	Retired
* Claude Tendil 21, rue de Chateaudun 75009 Paris, France	Chief Executive Officer; Senior Executive Vice President, French Insurance Activities, AXA-UAP
* Francis Vaudour 14, boulevard Industriel 76301 Sotteville les Rouen, France	Chief Executive Officer, Segafredo Zanetti France S.A. (coffee importing and processing)

* Member, Conseil d'Administration

Executive Officers and Directors
of
The Equitable Companies Incorporated

The names of the Directors and the names and titles of the Executive Officers of The Equitable Companies Incorporated ("EQ") and their business addresses and principal occupations are set forth below. If no address is given, the Director's or Executive Officer's business address is that of EQ at 1290 Avenue of the Americas, New York, New York 10104. Unless otherwise indicated, each occupation set forth opposite an individual's name refers to EQ and each individual is a United States citizen.

Name, Business Address -----	Present Principal Occupation -----
* Claude Bebear (1) AXA-UAP 23, avenue Matignon 75008 Paris, France	Chairman of the Board; Chairman of the Executive Board, AXA-UAP
* John S. Chalsty Donaldson, Lufkin & Jenrette, Inc. 277 Park Avenue New York, NY 10172	Chairman and Chief Executive Officer, Donaldson, Lufkin & Jenrette, Inc. (investment banking firm)
* Francoise Colloc'h (1) AXA-UAP 23, avenue Matignon 75008 Paris, France	Senior Executive Vice President, Group Human Resources and Communications, AXA-UAP
* Henri de Castries (1) AXA-UAP 23, avenue Matignon 75008 Paris, France	Vice Chairman of the Board; Senior Executive Vice President-Financial Services and Life Insurance Activities (U.S. & U.K.), AXA-UAP
* Joseph L. Dionne The McGraw Hill Companies 1221 Avenue of the Americas New York, NY 10020	Chairman and Chief Executive Officer, The McGraw Hill Companies (publishing)
* William T. Esrey Sprint Corporation P.O. Box 11315 Kansas City, MO 64112	Chairman and Chief Executive Officer, Sprint Corporation (telecommunications)

Name, Business Address -----	Present Principal Occupation -----
* Jean-Rene Fourtou (1) Rhone-Poulenc S.A. 25 quai Paul Doumer 92408 Courbevoie Cedex, France	Chairman and Chief Executive Officer, Rhone-Poulenc S.A. (manufacturer of chemicals and agricultural products)
Robert E. Garber	Executive Vice President and General Counsel
* Donald J. Greene, Esq. LeBoeuf, Lamb, Greene & MacRae, L.L.P. 125 West 55th Street New York, NY 10019	Counselor-at-Law; Partner, LeBoeuf, Lamb, Greene & MacRae, L.L.P. (law firm)
* Anthony J. Hamilton (2) Fox-Pitt, Kelton Group Limited 35 Wilson Street London, England EC2M 2SJ	Chairman and Chief Executive Officer, Fox-Pitt, Kelton Group Limited (investment banking firm)
* John T. Hartley Harris Corporation 1025 Nasa Boulevard Melbourne, FL 32919	Retired Chairman and Chief Executive Officer, Harris Corporation (manufacturer of electronic, telephone and copying systems)
* John H. F. Haskell, Jr. Dillon, Read & Co., Inc. 535 Madison Avenue New York, NY 10028	Director and Managing Director, Dillon, Read & Co., Inc. (investment banking firm)
* Mary R. (Nina) Henderson CPC Specialty Markets Group 700 Sylvan Avenue Englewood Cliffs, NJ 07632	President, CPC Specialty Markets Group of CPC International, Inc. (food manufacturer)
* W. Edwin Jarmain (3) Jarmain Group Inc. 121 King Street West Suite 2525, Box 36 Toronto, Ontario M5H 3T9 Canada	President, Jarmain Group Inc. (private investment holding company)

Name, Business Address -----	Present Principal Occupation -----
* Winthrop Knowlton Knowlton Brothers, Inc. 530 Fifth Avenue New York, NY 10036	Chairman, Knowlton Brothers, Inc. (private investment firm); President and Chief Executive Officer, Knowlton Associates, Inc. (consulting firm)
* Arthur L. Liman Paul, Weiss, Rifkind, Wharton & Garrison 1285 Avenue of the Americas New York, NY 10019	Counselor-at-Law; Partner, Paul, Weiss, Rifkind, Wharton & Garrison (law firm)
William T. McCaffrey	Executive Vice President and Chief Administrative Officer; Senior Executive Vice President and Chief Operating Officer, The Equitable Life Assurance Society of the United States
* Joseph J. Melone	Chief Executive Officer and President; Chairman and Chief Executive Officer, The Equitable Life Assurance Society of the United States
Peter D. Noris	Executive Vice President and Chief Investment Officer; Executive Vice President and Chief Investment Officer, The Equitable Life Assurance Society of the United States
* Didier Pineau-Valencienne (1) 6470, avenue Jean Baptiste Clement 92646 Boulogne-Billancourt Cedex, France	Chairman and Chief Executive Officer, Schneider S.A. (electric equipment)
* George J. Sella, Jr. American Cyanamid Company P.O. Box 397 Newton, NJ 07860	Retired Chairman and Chief Executive Officer, American Cyanamid Company (manufacturer of pharmaceutical products and agricultural products)
Jose Suquet	Executive Vice President; Executive Vice President and Chief Agency Officer; The Equitable Life Assurance Society of the United States

Name, Business Address

Stanley B. Tulin

Present Principal Occupation

Executive Vice President and Chief
Financial Officer; Senior Executive Vice
President and Chief Financial Officer,
The Equitable Life Assurance Society of
the United States

* Dave H. Williams
Alliance Capital
Management Corporation
1345 Avenue of the Americas
New York, NY 10105

Chairman and Chief Executive Officer,
Alliance Capital Management
Corporation (investment adviser)

* Director

- (1) Citizen of the Republic of France
- (2) Citizen of the United Kingdom
- (3) Citizen of Canada

Executive Officers and Directors
of
The Equitable Life Assurance Society of the United States

The names of the Directors and the names and titles of the Executive Officers of The Equitable Life Assurance Society of the United States ("Equitable") and their business addresses and principal occupations are set forth below. If no address is given, the Director's or Executive Officer's business address is that of Equitable at 1290 Avenue of the Americas, New York, New York 10104. Unless otherwise indicated, each occupation set forth opposite an individual's name refers to Equitable and each individual is a United States citizen.

Name, Business Address -----	Present Principal Occupation -----
* Claude Bebear (1) AXA-UAP 23, avenue Matignon 75008 Paris, France	Chairman of the Executive Board, AXA-UAP
* Christopher J. Brocksom (2) Elbury 9 Weedon Lane Buckinghamshire HP6505 England	Retired Chief Executive Officer, AXA Equity & Law Life Assurance Society plc
* Francoise Colloc'h (1) AXA-UAP 23, avenue Matignon 75008 Paris, France	Senior Executive Vice President, Group Human Resources and Communications, AXA-UAP
* Henri de Castries (1) AXA-UAP 23, avenue Matignon 75008 Paris, France	Senior Executive Vice President Financial Services and Life Insurance Activities (U.S. & U.K.), AXA-UAP
* Joseph L. Dionne The McGraw Hill Companies 1221 Avenue of the Americas New York, NY 10020	Chairman and Chief Executive Officer, The McGraw Hill Companies (publishing)
* William T. Esrey Sprint Corporation P.O. Box 11315 Kansas City, MO 64112	Chairman and Chief Executive Officer, Sprint Corporation (telecommunications)

Name, Business Address -----	Present Principal Occupation -----
* Jean-Rene Fourtou (1) Rhone-Poulenc S.A. 25 quai Paul Doumer 92408 Courbevoie Cedex, France	Chairman and Chief Executive Officer, Rhone-Poulenc S.A. (manufacturer of chemicals and agricultural products)
* Norman C. Francis Xavier University of Louisiana 7235 Palmetto Street New Orleans, LA 70125	President, Xavier University of Louisiana
Robert E. Garber	Executive Vice President and General Counsel; Executive Vice President and General Counsel, The Equitable Companies Incorporated
* Donald J. Greene, Esq. LeBoeuf, Lamb, Greene & MacRae, L.L.P. 125 West 55th Street New York, NY 10019	Counselor-at-Law; Partner, LeBoeuf, Lamb, Greene & MacRae, L.L.P. (law firm)
* John T. Hartley Harris Corporation 1025 Nasa Boulevard Melbourne, FL 32919	Retired Chairman and Chief Executive Officer, Harris Corporation (manufacturer of electronic, telephone and copying systems)
* John H.F. Haskell, Jr. Dillon, Read & Co., Inc. 535 Madison Avenue New York, NY 10022	Director and Managing Director, Dillon, Read & Co., Inc. (investment banking firm)
* Mary R. (Nina) Henderson CPC Specialty Markets Group 700 Sylvan Avenue Englewood Cliffs, NJ 07632	President, CPC Specialty Markets Group of CPC International, Inc. (food manufacturer)
* W. Edwin Jarmain (3) Jarmain Group Inc. 121 King Street West Suite 2525 Toronto, Ontario M5H379 Canada	President, Jarmain Group Inc. (private investment holding company)

Name, Business Address -----	Present Principal Occupation -----
* G. Donald Johnston, Jr. 184-400 Ocean Rd. John's Island Vero Beach, FL 32963	Retired Chairman and Chief Executive Officer, JWT Group, Inc. (advertising)
* Winthrop Knowlton Knowlton Brothers, Inc. 530 Fifth Avenue New York, NY 10036	Chairman, Knowlton Brothers, Inc. (private investment firm); President and Chief Executive Officer, Knowlton Associates, Inc. (consulting firm)
* Arthur L. Liman Paul, Weiss, Rifkind, Wharton & Garrison 1285 Avenue of the Americas New York, NY 10019	Counselor-at-Law; Partner, Paul, Weiss, Rifkind, Wharton & Garrison (law firm)
* George T. Lowy Cravath, Swaine & Moore 825 Eighth Avenue New York, NY 10019	Counselor-at-Law, Partner, Cravath, Swaine & Moore (law firm)
* William T. McCaffrey	Senior Executive Vice President and Chief Operating Officer; Executive Vice President and Chief Administrative Officer, The Equitable Companies Incorporated
* Joseph J. Melone	Chairman and Chief Executive Officer; President and Chief Executive Officer, The Equitable Companies Incorporated
Peter D. Noris	Executive Vice President and Chief Investment Officer; Executive Vice President and Chief Investment Officer, The Equitable Companies Incorporated
* Didier Pineau-Valencienne (1) 6470, avenue Jean-Baptiste Clement 92646 Boulogne-Billancourt Cedex, France	Chairman and Chief Executive Officer, Schneider S.A. (electrical equipment)

Name, Business Address

Present Principal Occupation

* George J. Sella, Jr.
American Cyanamid Company
P.O. Box 397
Newton, NJ 07860

Retired Chairman and Chief Executive
Officer, American Cyanamid Company
(manufacturer pharmaceutical products
and agricultural products)

Jose Suquet

Executive Vice President and Chief
Agency Officer; Executive Vice
President, The Equitable Companies
Incorporated

Stanley B. Tulin

Senior Executive Vice President and
Chief Financial Officer; Executive Vice
President and Chief Financial Officer, The
Equitable Companies Incorporated

* Dave H. Williams
Alliance Capital
Management Corporation
1345 Avenue of the Americas
New York, NY 10105

Chairman and Chief Executive Officer,
Alliance Capital Management
Corporation (investment adviser)

* Director

- (1) Citizen of the Republic of France
- (2) Citizen of the United Kingdom
- (3) Citizen of Canada

Executive Officers and Directors
of
Equitable Holding Corporation

The names of the Directors and the names and titles of the Executive Officers of Equitable Holding Corporation ("EHC") and their business addresses and principal occupations are set forth below. If no address is given, the Director's or Executive Officer's business address is that of EHC at 200 Plaza Drive, 2nd Floor, Secaucus, NJ 07096-1583. Unless otherwise indicated, each occupation set forth opposite an individual's name refers to EHC and each individual is a United States citizen.

Name, Business Address -----	Present Principal Occupation -----
Raymond T. Burke	Secretary and Treasurer
* Edward J. Hayes	President and Chief Executive Officer
* David L. Newcomer	Vice President, The Equitable Life Assurance Society of the United States
* Naomi J. Weinstein	Vice President

*Director

Executive Officers and Directors
of
Equitable Investment Corporation

The names of the Directors and the names and titles of the Executive Officers of Equitable Investment Corporation ("EIC") and their business addresses and principal occupations are set forth below. If no address is given, the Director's or Executive Officer's business address is that of EIC at 1290 Avenue of the Americas, New York, New York 10104. Unless otherwise indicated, each occupation set forth opposite an individual's name refers to EIC and each individual is a United States citizen.

Name, Business Address -----	Present Principal Occupation -----
* William T. McCaffrey	Executive Vice President and Chief Operating Officer; Senior Executive Vice President and Chief Operating Officer, The Equitable Life Assurance Society of the United States; Executive Vice President and Chief Administrative Officer, The Equitable Companies Incorporated
* Stanley B. Tulin	Executive Vice President and Chief Financial Officer; Senior Executive Vice President and Chief Financial Officer, The Equitable Life Assurance Society of the United States; Executive Vice President and Chief Financial Officer, The Equitable Companies Incorporated
* Joseph J. Melone	Chairman, Chief Executive Officer, and President; Chairman and Chief Executive Officer, The Equitable Life Assurance Society of the United States; President and Chief Executive Officer, The Equitable Companies Incorporated

*Director

Executive Officers and Directors
of
ACMC, Inc.

The names of the Directors and the names and titles of the Executive Officers of ACMC, Inc. and their business addresses and principal occupations are set forth below. If no address is given, the Director's or Executive Officer's business address is that of ACMC, Inc. at 1290 Avenue of the Americas, New York, New York, 10104. Unless otherwise indicated, each occupation set forth opposite an individual's name refers to ACMC, Inc. and each individual is a United States citizen.

Name, Business Address -----	Present Principal Occupation -----
* Kevin R. Byrne	Vice President and Treasurer, The Equitable Life Assurance Society of the United States and The Equitable Companies Incorporated
* Joseph J. Melone	Chairman and Chief Executive Officer, The Equitable Life Assurance Society of the United States; President and Chief Executive Officer, The Equitable Companies Incorporated
* Louis M. Ocone	Executive Vice President and Chief Financial Officer
* Stanley B. Tulin	Senior Executive Vice President and Chief Financial Officer, The Equitable Life Assurance Society of the United States; Executive Vice President and Chief Financial Officer, The Equitable Companies Incorporated

*Director

Executive Officers and Directors
of
Equitable Capital Management Corporation

The names of the Directors and the names and titles of the Executive Officers of Equitable Capital Management Corporation ("ECMC") and their business addresses and principal occupations are set forth below. If no address is given, the Director's or Executive Officer's business address is that of ECMC at 1290 Avenue of the Americas, New York, New York 10104. Unless otherwise indicated, each occupation set forth opposite an individual's name refers to ECMC and each individual is a United States citizen.

Name, Business Address -----	Present Principal Occupation -----
* Kevin R. Byrne	Vice President and Treasurer, The Equitable Life Assurance Society of the United States and The Equitable Companies Incorporated
* Joseph J. Melone	Chairman and Chief Executive Officer, The Equitable Life Assurance Society of the United States; President and Chief Executive Officer, The Equitable Companies Incorporated
* Louis M. Ocone	Executive Vice President and Chief Financial Officer
* Stanley B. Tulin	Senior Executive Vice President and Chief Financial Officer, The Equitable Life Assurance Society of the United States; Executive Vice President and Chief Financial Officer, The Equitable Companies Incorporated

* Director