

## Supporting Humanitarian Aid to Ukraine

AB President and CEO Seth Bernstein shared this message with colleagues earlier this week:

The Russian invasion of Ukraine has created a devastating humanitarian crisis in the region. Over the past week, an estimated 1.4 million Ukrainian citizens have been forced to flee their homes and the civilian attacks have horrified the global community.

The past two years have been indelibly marked by the challenges we have faced as individuals, as local communities, and as global citizens. From the ongoing pandemic to natural disasters and ever-present issues of hunger, poverty, and access to education, there is a cynical impulse to ask, "Now this?" What has inspired me as a leader and as a person is the multitude of voices at our firm who instead ask, "How can I help?" Investing in one another doesn't end with the closing market bell, it extends to our personal convictions and the compassion we show to those around us.

We have compiled a list of nonprofit organizations on our employee giving platform that are focused on providing aid and relief to the people of Ukraine. This page will be updated with additional information as it becomes available.

If you are interested in supporting an eligible charity with a donation, please remember that AB offers a generous 1:1 match to all employees.

Thank you all for your thoughtful commitment to serving others and your generosity towards those impacted by this conflict.

Regards,

Seth